

Nance L. Schick, Esq.

310 E. 46th St. #20G, New York, NY 10017
E-mail: nance@nschicklaw.com, Cell: 917.749.1631

SUMMARY

Helping managers and small business owners stay out of court and build their conflict resolution skills so they can focus their time, money and energy on what matters most to them.

EMPLOYMENT HIGHLIGHTS

- **The Law Studio of Nance L. Schick**, New York, NY. *Employment Attorney / Ethno-Religious Mediator / Conflict Resolution Coach / Diversity Trainer*, 2003 to date.
- **American Academy McAllister Institute of Funeral Service Inc.**, New York, NY. *Adjunct Faculty - Business Law*, 2020 to date.
- **City University of New York – Queens College**, Flushing, NY. *Compliance & Diversity Training Specialist*, 2020 to date (furloughed due to Covid-19).
- **McCarthy, Small & Associates, P.C.**, New York, NY. *Managing Attorney - Workers' Compensation / Negligence Trial Associate / Minor League Hockey Agent*, 2002 to 2003.
- **State University of New York College at Cortland**, Cortland, NY. *Ice Arena Manager / Assistant Director of Recreational Sports / Independent Study Advisor*, 1997 to 1998.
- **United Parcel Service**, Louisville, KY. *Human Resources Supervisor / Employee Relations Representative*, 1992 to 1994; *Operations Supervisor*, 1989 to 1992; *International Document Auditor*, 1988 to 1989.

EDUCATION

- **State University of New York University at Buffalo**, Buffalo, NY. *J.D., Government Law (Education, Tax)*, 2001. Activities: UB and ABA Mediation Advocacy Competitions.
- **University of Louisville**, Louisville, KY. *B.S., Education (Sport Administration)*, 1995.

PROFESSIONAL QUALIFICATIONS

- **New York State, Fourth Department**, *Law License*, 2002. Registration No. 4036356.
- **International Center for Ethno-Religious Mediation**, *Certificate in Mediation Training*, 2017; *Main Representative to the United Nations*, 2017 to 2018.
- **Financial Industry Regulatory Authority**, *Arbitrator Training and Panel Appointment*, 2016.
- **Equal Employment Opportunity Commission**, *Certificate in Mediation Training*, 2005.

AWARDS

- **Metro NYC SuperLawyers – Alternative Dispute Resolution**, Thomson Reuters, 2018, 2019, and 2020.
- **Best for NYC**, New York Economic Development Corporation and B-Labs, 2016.
- **Blue Ribbon Small Business**, U.S. Chamber of Commerce, 2015.
- **Woman of the Year Finalist**, *Enterprising Women Magazine*, 2014.
- **Perfect Pitch Competition Finalist**, Urban Rebound New York – Count Me In, 2013.