

OUR VALUES

ACCOUNTABILITY

We look first at our contributions to situations and change our actions before blaming others or expecting someone else to shift our circumstances.

CONTRIBUTION

We seek to leave each matter, person, and place better than we found them.

COLLABORATION

We err on the side of inclusion, inviting affected parties to participate in creating win-win solutions.

CULTIVATION

We are committed to continuous improvement, personal growth, and professional development so that everyone can live his or her best life.

DIPLOMACY

We are mindful and respectful of others' different beliefs, needs, and wants, even if we disagree with them.

EVIDENCE

We set aside our assumptions and base our decisions on tangible proof, such as sworn documents, photographs, testimony under oath, and video.

INTEGRITY

We do what we say we will do, correct our errors, do things as they are supposed to be done, and deliver complete work at every level on every project.

LEADERSHIP

We are aware that others observe our behavior when choosing their own, and we are careful what we lead them to imitate.

MUTUALITY

We are not in anything solely for our own benefit, and we consistently seek win-win solutions.

UNITY

We choose peace whenever possible, yet we speak up against injustice, unfairness, racism, sexism, and discrimination based on a person's physical individuality (e.g., age, disability, ethnicity, gender identity, sexual preference).